



Katherine L. Fechte

Partner

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St. Louis - 314.345.4729

Katie Fechte assists clients in matters related to employment and labor law and employee benefits. She represents employers in federal and state courts and before federal and state administrative agencies. She defends clients against charges related to sexual harassment and discrimination, as well as age discrimination and retaliation, and also provides training on employment topics such as wage and hour compliance, and reviews and advises on employee classification and numerous other matters.

Katie's practice regularly includes defense of ERISA claims on behalf of plans sponsored by nonprofit organizations. She is an avid writer and speaker and also has extensive experience in large-scale litigation. In 2020, Katie testified to Wisconsin legislators on a new discrimination bill.

Katie first joined the firm in 2014 as a summer associate. During law school, she worked as an intern for Judge Robert G. Dowd Jr. at the Missouri Court of Appeals for the Eastern District. She also interned at the Missouri Attorney General's Office. There, she worked on cases involving the Second Injury Fund and worker's compensation claims and researched and wrote on legal issues related to employment discrimination, retaliation and harassment and licensure violations.

In addition to her legal experience, Katie spent several years in a management role for a St. Louis apartment complex, handling financial transactions and collections.

Education

- Saint Louis University School of Law (J.D., *magna cum laude*, 2015)
 - Employment law concentration
 - Order of the Woolsack
 - Saint Louis University Law Journal, Executive Editor
- Saint Louis University (B.A., *cum laude*, 2011)
 - Political Science
 - Legal Studies

Practices & Industries

- Financial Services
- Health Care
- Employee Benefits & ERISA Litigation
- Private Equity
- Employment & Labor
- Compliance Counseling
- Employee Policies & Training
- Employment & Labor Litigation
- Employment Class Actions
- Employment Contracts & Agreements
- Executive Compensation
- Investigations – Internal & Governmental
- Labor Relations
- Leave Management
- Wage & Hour Claims
- Financial Services Industry
- Health Care & Regulated Industries

Bar Admissions

- Missouri
- Illinois
- U.S. District Court, Southern District of Illinois
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Texas

Professional Affiliations

- Leadership Council on Legal Diversity Pathfinder Program (2020)

Community Involvement

- Young Friends of Legal Services of Eastern Missouri (*Board Member*)
- Our Lady's Inn (*Volunteer*)
- Relay for Life (*Team Coordinator*)

Awards & Honors

- Named to *Best Lawyers: Ones to Watch® in America*, Labor and Employment Law - Management (2021-2026), Litigation - Labor and Employment (2022-2026)
- Named to the Missouri and Kansas Super Lawyers Rising Stars list, Employment & Labor (2022-2025)
- *Missouri Lawyers Media*, "Up & Coming Award" (2023)
- Academic Excellence in Legal Research and Writing 1 and 2, International and Comparative Employment Law, Current Issues in Employment Law, and Trusts & Estates

News & Media

June 11, 2026

Illinois Employers: NICU Leave Law Effective June 1, 2026

August 21, 2025

UB Greensfelder Attorneys Recognized in The Best Lawyers in America® 2026 List

August 15, 2024

UB Greensfelder Attorneys Recognized in The Best Lawyers in America® 2025 List

February 1, 2024

UB Greensfelder Promotes Seven Attorneys to Partner

November 14, 2023

Greensfelder Attorneys Named to 2023 Missouri & Kansas Super Lawyers Lists

October 13, 2023

Greensfelder Celebrates Katie Fechte As A 2023 Up & Coming Award Honoree

August 17, 2023

Best Lawyers 2024 Edition Lists 66 Greensfelder Attorneys, Including Five “Lawyers Of The Year”

August 18, 2022

Best Lawyers 2023 Edition Lists Over 60 Greensfelder Attorneys, Including Five St. Louis ‘Lawyers Of The Year’

August 19, 2021

Best Lawyers 2022 Edition Lists 60 Greensfelder Attorneys, Including Three St. Louis ‘Lawyers Of The Year’